

## Southend-on-Sea Borough Council

Civic Centre  
Southend-on-Sea

12 February 2020

Dear Sir or Madam,



I hereby summon you to attend the meeting of the Southend-on-Sea Borough Council to be held in the Council Chamber, Civic Centre, Southend-on-Sea on, Thursday, 20th February, 2020 at 6.30pm for the transaction of the following business.

A Griffin  
Chief Executive

### **A G E N D A**

- 1 Apologies for Absence**
- 2 Declarations of Interest**
- 3 Communications**
- 4 Questions from Members of the Public**
- 5 Questions from Members of the Council**
- 6 Minutes of the Special Council Meeting held on Tuesday 17th December 2019 (Pages 1 - 2)**  
Minutes attached
- 7 Minutes of the Council Meeting held on Tuesday 17th December 2019 (Pages 3 - 20)**  
Minutes attached
- 8 Prioritising Resources to Deliver Better Outcomes - 2020/21 to 2024/25 (Pages 21 - 82)**  
Report of the Executive Director (Finance and Resources) attached
- 9 Minutes of the meeting of Cabinet held on Thursday, 16 January 2020 (Pages 83 - 100)**  
Minutes attached
- 10 Minutes of the meeting of Place Scrutiny Committee held on Tuesday, 28 January 2020 (Pages 101 - 110)**  
Minutes attached

- 11 Minutes of the meeting of People Scrutiny Committee held on Wednesday, 29 January 2020 (Pages 111 - 116)**  
Minutes attached.
- 12 Minutes of the meeting of Policy and Resources Scrutiny Committee held on Thursday, 30 January 2020 (Pages 117 - 126)**  
Minutes attached
- 13 Minutes of the meeting of Cabinet held on Tuesday, 11 February 2020 (Pages 127 - 132)**  
Minutes attached
- 14 Pay Policy Statement 2020/2021 (Pages 133 - 184)**  
Report of the Executive Director (Transformation) attached